

Supply Chain Mapping & Risk Assessment

Develop a comprehensive understanding of your supply chain, identifying high-risk areas and mapping out the various tiers of suppliers. Document in detail. This assessment can help identify potential vulnerabilities and prioritize efforts to ensure due diligence, which will prove to be useful in the event you need to argue a case with CBP.



Robust Supplier Due Diligence

Thoroughly evaluate suppliers and conduct risk assessments. Document and implement a comprehensive supplier code of conduct that explicitly prohibits forced labor and adheres to international labor standards. Regular audits and site visits can help assess compliance and identify any signs of forced labor. If willing, collaborate with suppliers to address issues and provide support for remediation.



Code of Conduct & Contracts

Implement a robust code of conduct that explicitly prohibits forced labor and includes provisions for suppliers' adherence. Contracts should stipulate compliance with labor laws and enable termination in the event of violations.



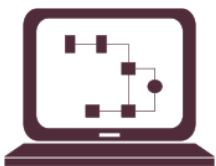
Engage & Collaborate with Industry Initiatives

Join industry associations and initiatives dedicated to eradicating forced labor, such as the Responsible Business Alliance (RBA) or the Ethical Trading Initiative (ETI). They can provide access to best practices, resources, and collaborative opportunities with like-minded organizations. Consider certifications like the Marine Stewardship Council and Fair Trade to help break these chains of exploitation.



Strengthen Supply Chain Transparency

Engage in traceability measures, promoting visibility throughout the supply chain; transparency is a powerful tool to combat forced labor. Encourage suppliers to disclose their own supply chain networks, enabling better risk assessment and identification of potential red flags.



Worker Empowerment & Grievance Mechanisms

Establish mechanisms that empower workers to raise concerns and grievances without fear of retaliation. Encourage worker participation, ensure fair wages, and provide safe and healthy working conditions. Promote ethical recruitment practices and support the welfare of vulnerable groups.

