

IMPORT ANALYST

(Customs Brokerage)

States for remote work: We are based in MD and SC, but you can live in FL, NJ, PA, NY, NC, GA, or VA.

Our headquarters is located in Baltimore (Locust Point) and hybrid work will eventually be a requirement if you live in Maryland or Charleston, but we're not rushing into that. For all telecommuters, there will be required training in the office to begin your career with occasional visits for meetings (but not road-warrior level at all).

In a world facing new challenges, a nimble but steady ship is more important than ever. Is there a seat on our boat for you? Want a career, not a job?

Shapiro stands strong at 107-years old, but we're not your grandpa's shipping company. We have a track record of transparency, developing employees, and investing in our work technology. Our Paid Time Off policy is one of the most competitive in the country for new hires.

Only Shapiro has the experienced & personable staff that cares and commits to proactively achieving our customers' business goals. We are an extension of our clients' strategies, ambitions, and objectives...**How does your cargo move?**

At Shapiro, our Import Analysts (A-Z), handle the standard "start-to-finish" smaller and medium accounts, including Customs entries, ISF filings with US Customs, analyzing customs tariffs & duty rates, and delivering the highest levels of customer service. Must be focused on maintaining an efficient and compliant desk with a customer-service mindset. Independently responsible for product/commodity knowledge and Customs entry-processing for select account base. Evaluates new items, confers with respective importer, and enters information into the parts-dictionary. Also communicates regularly with our Compliance team to ensure continued education on import products. Also manage any CBP or PGA holds until resolution. A similar role, but without the "Customs entry" portion is the:

Import Document Analyst - You handle an A-Z type desk without entries.

Import Entry Analyst - Must be focused on maintaining a higher volume, accurate, & compliant "Customs entry" desk. This is not a robotic queue. And there is no trucking or traffic involved.

JOB DESCRIPTION

Responsibilities include:

- Duties include providing excellent customer service in an engaging environment, learning/improving knowledge of U.S. Customs regulations, vendor relations, internal communication, and monitoring industry developments in areas such as trucking, port operations, customers, and competitors.

- Customs entries and client communications.
- Full cycle from opening files to billing.

SKILLS

- Professional behavior: Represents the company in a reputable, ethical, businesslike manner, and complies with company operating procedures and requirements.
- Ability to remain engaged and focused. Excellent written and verbal communication skills. Ability to generate creative solutions and/or problem-solve. Know the process and then think outside of the box.
- Project management skills to handle a variety of customers on your desk. Ability to utilize current tech tools to increase efficiency and innovate solutions.
- Strong computer/tech skills (Excel, Office, proprietary databases).
- Must be resourceful, flexible, organized, detail-oriented, and team-oriented.
- Ability to effectively communicate with a variety of contacts, vendors, and departments required (internal and external customers).
- Reliable. Punctual. Organized.
- Discipline to implement and follow Standard Operating Procedures.
- Team player able to build trust and prove dependability.
- Critical thinker.
- Aptitude to be cross-trained and contribute.
- Ability to handle various tasks simultaneously under high pressure and within demanding time constraints.

EDUCATION AND EXPERIENCE

- Minimum 1-2 years of 1+ years of customs brokerage or import logistics experience, preferred handling ISF, entries, demurrage, deliveries, document coordination, and customer service with importers or exporters. Previous experience with air is a plus, but not required. Strong ocean background required.
- Exposure to domestic, warehousing and distribution a plus.
- Educational background in Supply Chain Logistics or International Business (or internship experience) preferred
- 1+ years' experience with PC, including Microsoft Office, databases, software, web-based applications, and vendor's systems.
- 1+ years of experience with OGA (FDA, USDA, FCC, DOT)
- FLSA status: Non-exempt.

ABOUT SHAPIRO

Shapiro is a third-generation family-owned international shipping and logistics business, founded in 1915. For over a century, Samuel Shapiro & Company, Inc. has provided full door-to-door capabilities and proudly serves as a one-stop-shop for Customs brokerage and international freight forwarding services. It's simple – We Deliver. Problem Solved.

CONTACT US!

Please send all resumes via email to:

Rich Lucas, Corporate Recruiter/Talent Advisor/HR Generalist rich@shapiro.com